

# DESERT AIRMAN

Vol. 63 Issue 35

Davis-Monthan Air Force Base, Ariz.

Friday, Sept. 10, 2004

## Cranking up the heat

Col. Michael Spencer, 355th Wing commander, extinguishes a structural fire during a training exercise here Aug. 31. The training took place in a multi use trailer pit which can withstand temperatures up to 2,000 degrees. Colonel Spencer and Chief Master Sgt. Keith Cobb, 355th Wing command chief, spent an evening at the base fire department.



Airman Veronica Pierce

## CFC offers base chance to help those in need

By Staff Sgt. Tammie Moore  
355th Wing Public Affairs

Making wishes come true for sick children, providing guide dogs to the blind and working to prevent domestic violence are just a few of the things donators to the Combined Federal Campaign have the opportunity to do.

"The CFC affords a unique opportunity for each federal employee to make a difference in their community and in the lives of others," according to the CFC Web site, [www.cfc.org](http://www.cfc.org). "Because of the CFC, every minute of every day, someone will be helped."

The six week campaign provides federal employees the opportunity to be Wingmen to others in Tucson and around the globe. The annual drive began today. Last year, D-M raised more than \$356,000.

See **CFC**, Page 4

## AF releases sexual assault prevention, response report

Tech. Sgt. David A. Jablonski  
Air Force Print News

WASHINGTON – The Air Force released a study that assessed the service's sexual assault prevention and response capabilities.

The 96-page document entitled,

*Report Concerning the Assessment of USAF Sexual Assault Prevention and Response*, was released Aug. 30. In February 2004, the secretary of the Air Force and the Air Force chief of staff requested an assessment of sexual assault prevention and response capabilities,

including areas in need of improvement. The Air Force performed a qualitative assessment that generated findings to inform senior leaders of potential program improvements.

Michael Dominguez, assistant secretary of the Air Force for man-

power and reserve affairs, and Lt. Gen. Roger Brady, deputy chief of staff for personnel, supervised the assessment.

The assessment's findings and recommendations were briefed to

See **Report**, Page 8

### Training to fight ... sorties at Davis-Monthan Current sorties for fiscal 2004

Squadron	Goal	Flown	Percentage
41st Electronic Combat Squadron	395	378	96
43rd Electronic Combat Squadron	455	477	126
55th Rescue Squadron	785	1206	154
79th Rescue Squadron	468	541	116
162nd Fighter Wing	2100	1893	90
354th Fighter Squadron	2856	2484	87
357th Fighter Squadron	4380	4089	93
358th Fighter Squadron	4474	4194	94

### Tops in Blue visits D-M

Tops in Blue will perform "Musicology" at the Tucson Convention Center Grand Ballroom Sunday at 7 p.m.

All military ID card holders are invited to attend this free event. The doors will open for ID card holders at 6:30 p.m. and will open to all others at

6:45 p.m.

Tops in Blue will perform for 90 minutes. Spectators can visit with the performers after the show.

Anyone interested in applying for Tops in Blue should contact the base community center at 228-3550.



Airman Veronica Pierce

Col. Michael Spencer, (left) 355th Wing commander, and Airman 1st Class Eric Johnson, (right) 355th Civil Engineer Squadron, pose for a photo. Col. Spencer and Chief Master Sgt. Keith Cobb, 355th Wing command chief, joined the 355th Civil Engineer Squadron fire fighters during recent training. Colonel Spencer and Chief Cobb were out to meet D-M troops.

### Solar powered heating

**Concern:** I am a semi-Arizona native. I moved to Phoenix in 1989, and joined the Air Force in 1992. I moved all over Asia and ended up right back in Arizona, becoming part of the DM team in 1997. For some people not from Arizona, the sun is looked upon as a source of misery in the summer

months. For me however, I see it as an opportunity for a clean, almost unlimited source of energy. The cost initially may be more than some would be willing to spend, but over time the equipment would pay for itself. Has the Air Force or Davis-Monthan ever considered using solar energy as an alternate power source?

**Response:** Thanks for your dedicated service to our Air Force for the last 12 years.

I agree with your ideas of tapping into the abundant sunshine in Tucson. In fact, Davis-Monthan has a solar project under consideration for heating the shower water in our gyms, and the water of our swimming pools. This solar project may cost us \$550,000 initially, but will save us \$60,000 per year in heating expenses. We are also looking at a \$1.3 million, one-mega watt photo voltaic system to connect to our electrical grid. This project has an estimated savings of \$100,000 a year and would decrease D-M's reliance on fossil fuel. We've also invested in over 300 skylights in airfield hangers, base supply, the youth center and gym. These projects cost

over \$1.1 million to install and have saved D-M \$100,000 a year.

Installation stewardship is part of our mission. Our current future efforts are central to how we are good stewards of our taxpayers' dollars and the nation's environment.

Thank you for your inquiry. I am happy to be able to share what D-M has on its scope for making use of solar power. Davis-Monthan's Energy Conservation Program is always seeking new energy conservation opportunities. Suggestions like yours are welcome.

Supporting each other and working together to provide the best programs and services is a goal for all D-M people. Ideas, suggestions, comments, concerns and kudos are important to make improvements. The best way to pass along a comment or to get an answer to a concern is to contact the agency chief or functional managers listed here. Still no solution? The Commander's Corner phone line is 228-4747. An e-mail can also be sent to: [355th.Wing.CommandersCorner@dm.af.mil](mailto:355th.Wing.CommandersCorner@dm.af.mil). Callers must leave their name, phone number and a message. They will receive a prompt reply in writing or by telephone. We will honor caller confidentiality, but sometimes we need to contact callers to gather additional information. If a concern is of general interest to the base populace, the response may be published in the *Desert Airman*. Anonymous calls may not be published.

### Agency numbers

AAFES Agencies.....	228-3904	Inspector General.....	228-3558
Accounting and Finance.....	228-4964	Legal.....	228-6432
Chaplain.....	228-5411	Lodging.....	228-4845
Civil Engineering.....	228-3401	Military and Civilian Equal Opportunity Office.....	228-5509
Clinic.....	228-2930	Military Personnel.....	228-5689
Commissary.....	228-3116	Public Affairs.....	228-3204
Family Support.....	228-5690	Security Forces.....	228-6178
Fitness and Sports Center.....	228-0022	Services.....	228-5596
Haefner Fitness Center.....	228-3714	Transportation.....	228-3584
Housing Office.....	228-3687		

## Team D-M Mission Spotlight

The 372nd Training Squadron serves all major commands, Air Force National Guard, the Air Force Reserve and international students. It provides highly specialized training for maintenance of the A-10A Thunderbolt II, OA-10 and EC-130H. They provide canopy and egress training for the F-16 ACES II seat ejection system. The 372nd also teaches a HH-60 maintenance course as well as the Air Force's only A-10 Mission Ready Airman program. Additionally, the 372nd teaches miniature and microminiature circuit card repair to all Air Force bases in the continental U.S. and Pacific Forces, as well as students from the Army and Marines.

Detachment 11 uses a highly effective method of instruction called task-oriented training. This training emphasizes practical application with more time devoted to hands-on technical instruction.

If you are interested in becoming an instructor, contact Master Sgt. Randy Dorris, Detachment 11, at 228-3257.

Staff Sgt. Joseph Despot (right) discusses the operation of the A-10A Canopy down-lock system with Staff Sgt. Kenneth Meyers. Both staff sergeants are members of the 372nd Training Squadron, Detachment 11.



Staff Sgt. Tammie Moore

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Staff Sgt. Matthew Lohr

## Sliding to safety

Airmen from the 355th Operation Support Squadron trained on evacuating the Air Traffic Control Tower in the Baker Life Chute Aug. 30.

The chute is a safety device which provides tower workers a secondary escape route from their work area should the stairs and elevator become inaccessible. When deployed, the Baker Life Chute stretches 110 feet from the top of the tower to the ground. It is made of 66 load bearing cords of heavy duty braided nylon providing it a combined gross tensile strength in excess of 84,000 pounds.

Individuals who work in the tower are required to perform this training every six months. Seven-level air traffic controllers are required to receive this training before deploying.

*Airman 1st Class Gabriel Towne, 355th Operation Support Squadron, receives help from Staff Sergeant James Blackburn, 355th Civil Engineer Squadron, during a training evacuation of Davis-Monthan's Air Traffic Control Tower using the Baker Life Chute.*

## Airmen receive UCMJ punishment

◆ An airman from the 355th Maintenance Operation Squadron received a suspended reduction to airman basic, restriction to Davis-Monthan for 30 days and 20 days extra duty for **failure to remain in quarters**. These were violations of Article 92 of the Uniform Code of Military Justice.

◆ An airman first class from the 355th Aircraft Maintenance Squadron received a forfeiture of \$250 for two months, restriction to Davis-Monthan for 30 days and 30 days extra duty for **damaging a dormitory door by kicking it and for making a false official statement**. These were violations of Articles 108 and 107 of the UCMJ.

◆ A senior airman from the 355th Contracting Squadron received a suspended reduction to airman first class and 45 days extra duty

for **failure to go to work on time and for making a false official statement**. These were violations of Articles 86 and 107 of the UCMJ.

◆ An airman basic from 355th Civil Engineer Squadron was **discharged** with a general characterization for **a pattern of misconduct**, supported by one Article 15, three letters of reprimands and four letters of counseling.

*(Editors note: Information courtesy of the 355th Wing Judge Advocates Office. The same offense can result in different punishments for each offender. The offender's commander considers several factors when determining punishment, which includes: the offender's service record, previous incidents, seriousness of the offense and impact on unit discipline, cohesion and morale.)*

# 306

Airmen were saved from the consequences of driving under the influence by the Airmen Against Drunk Driving Program since Dec. 31.

Call AADD at  
**850-2233**

10 p.m. to 5 a.m. Fridays and Saturdays and  
4 p.m. to midnight Sundays for a ride.



## Emergency Numbers

Ambulance.....	911	Base Operations.....	228-4315
Casualty Assistance.....	228-3686	Mortuary Officer.....	228-5964 or 4414
(After duty hours).....	228-3121	(After duty hours).....	228-3121
Duty Chaplain.....	228-5411	Command Post.....	228-7400
(After duty hours).....	228-3517	355th Security Forces Crime Stop..	228-4444
Fire Reporting.....	911	Safety.....	228-5558
Public Affairs.....	228-3204	(After duty hours).....	909-0316
(After duty hours).....	228-7400	Base locator.....	228-3347
Fraud Waste and Abuse.....	228-3177	TIPS Line.....	228-TIPS (8477)

## News Notes

### POW-MIA Recognition Day

The Southern Arizona Veteran's Administration Care System and Davis-Monthan will pay tribute to all former American Prisoners of War and those Missing in Action Tuesday at 10 a.m. in the R.E. Lindsey, Jr. Auditorium. For more information, call Janie McLaury at 228-5091.

### X-Ray Department closure

The 355th Medical Group's X-Ray Department will no longer be closed from Monday through Sept. 17. It will be open for normal duty hours. Scheduled mammography and ultrasound appointments will still be available. For more information, call 228-2870, 228-2595 or 228-3034.

### Fiscal requirements

The 355th Contracting Squadron is implementing guidelines for processing fiscal 2004 end-of-year requirements and fiscal 2005 service requirements. Funded and unfunded Air Force Form 9s for end-of-year requests and advance planning for fiscal 2005 must be prepared and submitted through resource advisors. For more information, call Rhonda Chavez at 228-4180.

### Airman Manuals

Orderly room personnel can pick up new Airman Manuals at Building 5129, from 8 to 11 a.m. The manuals are an accountable item and must be distributed and tracked by orderly rooms. For more information, call 228-5125.

### New telephone books

The 2004 to 2005 base telephone book is now available. To receive one, contact a unit telephone control operator or call Master Sgt. John Marvin at 228-1294.

### Medical Group telephone survey

The 355th Medical Group was selected to participate in a telephone survey to receive feedback about outpatient visits. Calls will be made Mondays through Fridays from 5 to 8 p.m. The caller does not have access to personal medical information nor will patients be requested to provide that information. For more information, call Staff Sgt. Judy Khamphan at 228-2919.

### Terrorism history

Sept. 11, 2001, 12 Al-Qaeda attackers hijacked four civilian aircraft. Both towers of the World Trade Center were destroyed in New York City. The U.S. Defense Department located in the Pentagon was significantly damaged. A fourth aircraft crashed in Pennsylvania.

# Buyers beware

*D-M agencies provide tools to make informed decisions*

By Staff Sgt. Tammie Moore  
355th Wing Public Affairs

In order to protect and nurture their own, Davis-Monthan is offering a warning to the Desert Lightning Community: Buyers beware.

This warning comes on the heels of a number of regrettable deals under-informed Airmen and dependents have made. Of specific concern are vehicle purchasing deals.

"As you leave the main gate and cross Golf Links you enter the 'car lot zone,' said Rhonda Hooks, Family Support Center community readiness technician. "The zone includes car lots that are eager to get you financed and into the car of your dreams. Some guarantee financing for E-4 and below, while others require no credit history at all. It does not matter which lot you choose. All that matters is that you are prepared."

The unprepared often pay dearly for their mistakes.

"Let's pretend you just bought a used car with 78,000 miles on it at 14 percent interest," said 1st Lt. Gregory Jackson, 355 Wing chief legal assistant. "You also decided to roll the first 18 months of insurance into the financing and paid \$1,200 for a service plan that only lasts for 15,000 miles. At the end of the five-year plan, you will have paid more than \$25,000 for a car that will already be 10 years old. That's not a good deal."

The main key to avoiding such ill-fated deals is for Airmen and their families to be educated about purchasing a car, said Ms. Hooks. That means recognizing that car costs include the loan payment, insurance and routine maintenance.

In order to do this, the FSC and base legal offices offer valuable and free services to assist Airmen who are in the market for a car. These services help equip individuals with the tools needed to make a knowledgeable purchase that will offer a financial benefit in

the long run.

Unfortunately, the FSC Personal Financial Management Program routinely deals with members who have not taken advantage of the free services.

"We find we are often bombarded with questions from these Airmen on how to rescind a contract, the ins and outs of vehicle repossession and how to re-finance an existing auto loan, said Ms. Hooks. "Airmen who pose these questions often have several things in common."

All of them signed contracts without a clear understanding of the terms, Ms. Hooks said. Second, they did not complete an in-depth budget to ensure the cost of the car (including monthly payment, insurance and maintenance) could be met.

The PFMP team is available to discuss car buying basics which include things to do before the purchase and things to consider when purchasing a new or used vehicle to help save Airmen money and headaches bad deals may cause.

"We can explain the contractual terms that can have a major impact on how much and how long you will pay on your car loan," Ms. Hooks said. "Using PFMP prior to buying a car can enhance your negotiating skills, allow for better decision making and ensure your finances can withstand the expense of a new car. Before you buy a car ... get educated."

In addition, the wing legal office is able to provide advice when purchasing a car.

"We can review contracts prior to execution and wish more Airmen would take advantage of this service," said 1st Lt. Gregory Jackson, 355 Wing chief legal assistant. "Our advice can be more helpful on the front end than on the back end of these kinds of deals. What we typically find on the back end is that even though these contracts are blatantly lopsided in favor of the dealer, they're legally sufficient and thus binding on the Airman."



Senior Airman Brandy Dupper-Macy

Senior Airman Jonathan Davis, 355th Communications Squadron, looks at a car for sale at the D-M Auto Skills Center resale lot.

Further items to consider when purchasing a car include checking the annual percentage rate, the lieutenant said. "If you think it should be lower, don't accept the contract. The dealer is not the only place to get financing, even if you have bad or non-existent credit."

Also, make sure there is insurance on the vehicle before leaving the lot, Lieutenant Jackson said. "This is your responsibility, not the dealer's. Loan insurance is something a dealer may try to sell you. This is different from car insurance and is designed to help pay for the loan in certain limited situations if you can't pay the loan."

When buying a warranty for a car it is important to fully understand the contract.

"If the dealer is trying to sell you a limited service contract, make sure you read it carefully," Lieutenant Jackson said. "These service contracts contain hidden terms in the fine print."

Keeping emotion out of the deal is another tip buyers should be aware of.

"As nice as the dealers seem face to face, buyers should remember they are not there to be your friend or to sell you a car when it comes down to it," said Lt. Jackson. "They're there to make money from you."

For more information, contact Ms. Hooks at 228-5690 or visit the base legal office.

## CFC

Continued from Page 1

"President Kennedy started the campaign in 1961 to ensure that federal workers were only solicited once a year by charities which are unquestionably above the board," said Capt. David Gilkes, Davis-Monthan CFC campaign coordinator.

The CFC provides donors a tool to give to local, national and international charities without having to track down donation information themselves.

Conducting one work place campaign reduces overhead costs drastically, maximizing the amount of money helping the cause. It also allows D-M to be a better Wingman to the community.

"Donating to on- and off-base organizations allows D-M members to do a variety of things for the community," Capt. Gilkes said. "They are able to play an active role in supporting the local community as well as help our."

The campaign is a mechanism to connect Airmen with a diverse array of important causes, said Capt.

Gilkes. "These causes range from national organizations like the American Cancer Society to ones right here on base like Airmen's Attic or the D-M Food Locker. Those on base help Airman's families by providing anything from clothing to college scholarships."

With the wide variety of organizations, there is a charity to fit just about anyone.

Because federal employees can contribute via payroll deduction, they can contribute throughout the entire year with one pledge. Payroll deductions start Jan. 1, 2005 and run

through Dec. 31, 2005. Deductions for anyone who gave last year will end Dec. 31.

"The benefit of payroll deductions is that the small amount deducted per month quickly adds up," the captain said. "I'm certain that giving to the CFC via payroll deduction is the easiest way to give, because you won't miss money that goes directly to the charities. Also, should your circumstances change, you can modify the amount of your contribution."

For more information, contact Captain Gilkes at 228-3162 or visit [www.cfc.org](http://www.cfc.org).

# D-M celebrates Air Force's birthday with a ball

By Stephanie Ritter  
355th Wing Public Affairs

Members of the Desert Lightning community are invited to join in on festivities Sept. 24 to celebrate the Air Force's birthday.

"The Air Force Ball is going to be a great celebration – it's our 57th birthday," said Senior Master Sgt. Joni Gilbert, 355th Maintenance Operations Squadron 2004 Air Force Ball chairman.

With the theme of "Yesterday's History Soars into Tomorrow's Future," the goal of the ball is to celebrate the past 57 years of Air Force history and observe the challenges and changing roles of our future Air Force, Sergeant Gilbert said. "The Airmen of yesterday lead us to where we are today – the Airmen of today will lead us into tomorrow."

"The ball is scheduled to be downtown at the Radisson Hotel," said Lydia Parker, 355th Wing Air Force Ball chairman assistant. "It will feature 'The Band of the West,' an [Air Force] band, and guest speaker Lt. Gen. Randall "Mark" Schmidt, 12th Air Force commander."

Cocktail hour begins at 5 p.m. The dress for military is formal or semiformal and black tie for civilians. And with food, entertainment, dancing, birthday cake, photos and prizes all

in the mix, those who attend will experience more than a simple birthday party.

"The ball is a great way to enhance morale," Ms. Parker said. "It allows people to have dinner and dance in an elegant atmosphere with co-workers."

In addition to spending the evening with fellow Airmen, the Davis-Monthan community will also get a chance to socialize with other military members during the event. Members from Luke Air Force Base and Fort Huachuca will also be attending.

The deadline to purchase tickets is Sept. 17, but due to the number of people invited to the event, members are encouraged to get their tickets as soon as possible.

"We are selling 500 tickets on a first-come first-served basis," Sergeant Gilbert said.

Prices based on rank or grade of the attendee.

◆ E-1 through E-6 and their civilian equivalent: \$25

◆ E-7 through E-9, O1 through O2 and their civilian equivalent: \$30

◆ O3 and above and their civilian equivalent: \$35

Tickets can be purchased from squadron first sergeants. In addition, the child development center will have workers available during the ball. Those needing of child care can



Airman 1st Class Jonathan Rojas

contact them at 228-6652. For more information about the Air Force Ball, call Sergeant Gilbert at 228-3397.

# Saving lives – one drop at a time

By Senior Airman Brandy Dupper-Macy  
355th Wing Public Affairs



***Together, we can  
save a life***

Watching your blood flow from a needle in your arm into a bag slowly might not sound exciting, but it saves lives.

In one hour, people can fill out an application, donate blood, eat cookies and be on their way. That one hour spent not only helps members become better stewards of the community, but potentially provides new hope for life.

"Donating blood is important because it cannot be manufactured, it can only be donated," said Mary DePew, American Red Cross Donor Recruitment specialist. "If the blood runs out, so does life."

And those who are considering becoming donors are reminded that their contributions may not only benefit strangers.

"You never know when you or a family member may need blood," Ms. DePew said.

And right now, the need for blood is greater than ever.

"Donating blood is very important at this time because the world supply is below normal levels for everyone," said Lydia Parker 355th Wing Red Cross blood coordinator. "If we

had a world disaster, the Red Cross is afraid they would not be able to fully support the medical needs due to the lack of blood on the shelves."

"Right now we only have a half-day's worth of blood on our shelves," Ms. DePew said. "It changes daily, however, our goal is to have seven days worth of blood on our shelves."

According to Ms. DePew, summertime is when blood is often at its lowest.

"Schools tend to be our biggest donors, but summer means summer break," Ms. DePew said. "[Unfortunately the need for] blood never takes a vacation. Everyday, Arizona alone needs 300 pints."

Each person who donates gives one pint of blood.

"When the pint of blood is collected it is separated into three different components to

help patients in different ways," Ms. DePew said. "When you donate, you can save up to three lives."

The Desert Lightning Community can donate their blood Sept. 15, Oct. 20 or Dec. 15 at The Desert Oasis Enlisted Club from 8 a.m. to noon, or Oct. 29 at the Medical Clinic from 7:30 to 11:30 a.m. Donations can also be made at various clinics downtown by appointment.

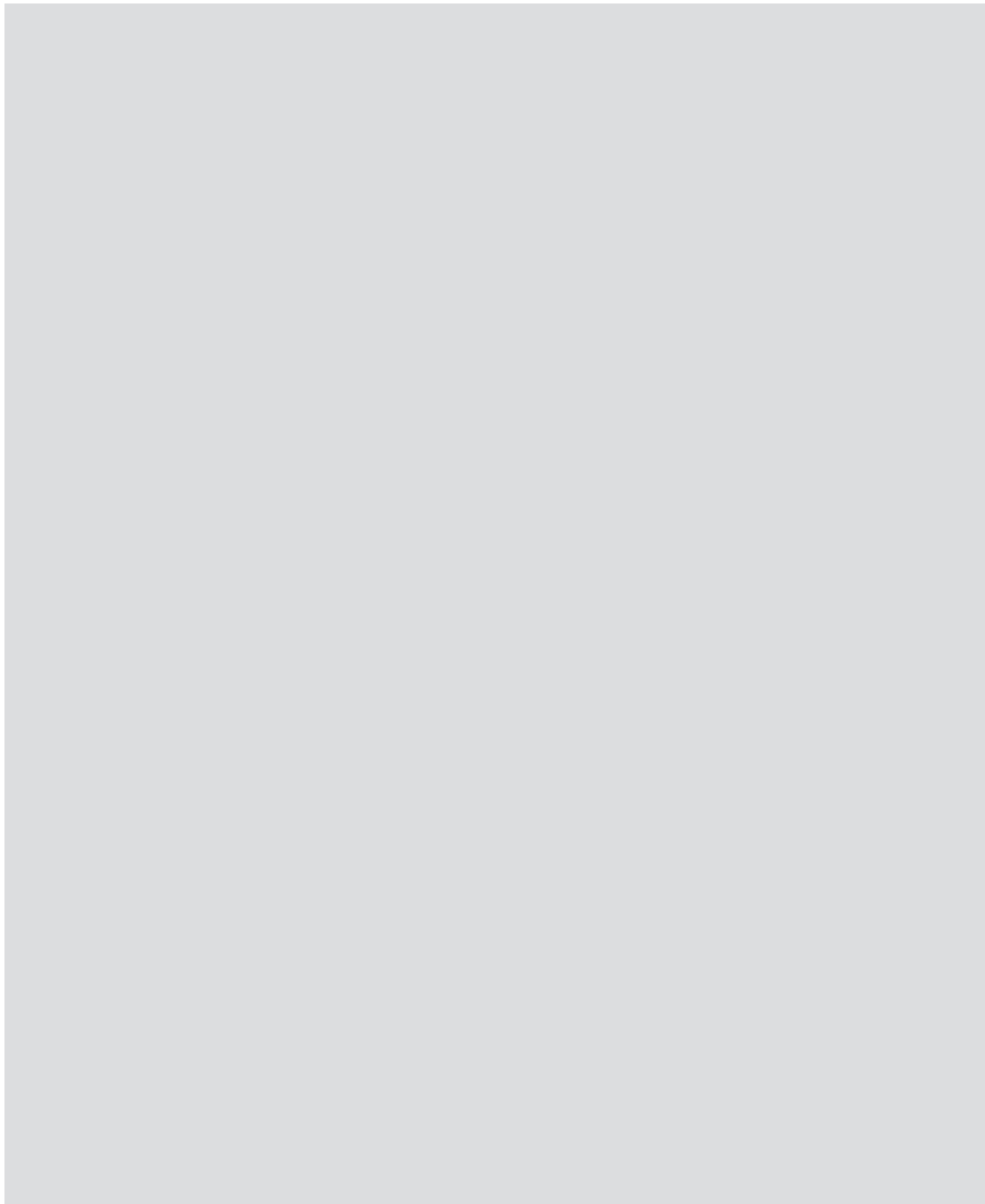
"The great thing about donating your blood products is you can donate every 56 days," Ms. DePew said. That's six times a year or potentially 18 lives saved.

If the idea of giving blood prompts queasiness or for those who are not eligible to donate, there are other ways to help.

"We are always looking for volunteers to help out during the blood drives," Mrs. Parker said. "Even if you cannot give blood you can help the staff by donating a couple of hours out of your day."

For more information on volunteering or to schedule an appointment, contact Mrs. Parker at 228-3204 or Ms. DePew at 917-2120. Though an appointment is not required to donate blood, it is recommended to help lessen waiting time.





# Report

Continued from Page 1

Air Force senior leadership on May 18 at CORONA Top. They approved a campaign plan to address the findings and to further develop the recommended solutions. Air Force three-star leaders met at a summit Aug. 16 to discuss proposed solutions.

"The most important thing we learned is that sexual assault is a very complex subject," General Brady said. "And it's a subject that we probably didn't understand very well. This report helps us educate our commanders, our supervisors, our people and ourselves so that we know what we're dealing with. We want to do something about it because it affects the quality of life for our people, our readiness and our ability to conduct our mission."

Air Force Vice Chief of Staff Gen. Michael Moseley, in a February tasking memorandum to all major command commanders, established five goals for the assessment:

- ◆ Strive to eliminate sexual assault and any environment that fosters it.
- ◆ Ensure an environment where victims have the confidence to report sexual assault.
- ◆ Conduct appropriate investigation and prosecution.
- ◆ Address victims' well being and health as effectively as possible.
- ◆ Ensure commanders and senior leaders oversee program effectiveness.

"We want to send a very clear message," General Brady said. "It is that sexual assault, or any behavior anywhere approaching this, is absolutely inconsistent with our core values and everything that we believe. It is unacceptable."

"When we find people who are involved in this kind of activity, these are not people we need in our Air Force. We also need to make sure that anyone who is a victim of such a crime knows that we're going to handle it discreetly, we're going to be aggressive in not only pursuing justice for the individual and the system, but we're also going to show all of the compassion and show all the support we can to the individual as they proceed through what for them is a very traumatic event."

This is a theme Davis-Monthan Air Force Base leadership stands firmly behind.

"As part of an ever changing Air Force, Davis-Monthan is made up of a diverse group of people," said Chief Master Sgt. Keith Cobb, 355th Wing command chief. "That diversity is one of the things that make us great. We will continue to work hard to celebrate what makes each of

us different and make sure every member of the team realizes the important role they play. In doing so, members have the backing of the Air Force when they encounter serious issues that negatively affect their environment, including sexual abuse. We need to be proactive in eliminating this behavior."

According to Col. Michael Isherwood, 355th Wing vice commander, "We will extend to any victim the full capability of our base and Air Force. We will not tolerate sexual assault of any type."

Twenty significant findings are listed in the report, as well as 14 recommendations. Findings and recommendations focused on six topic areas: sexual assault realities; policy and leadership; education and training; reporting; response; and air expeditionary forces and deployment. Each topic area except sexual assault realities contains a series of recommendations.

"We're already using what we have found," General Brady said.

"We did not wait until we got ready to publish the report. As soon as we started having consistent findings from across our Air Force, we put out guidance to our commanders, for example, to establish victim support liaisons. We are using this report to educate ourselves about the nature of this crime, about the environment we currently have in the Air Force and to build the programs we need to create the environment where we build greater trust. I think

it will help us move toward eradicating a behavior that is totally unacceptable.

"We already have Air Education and Training Command building most of our education programs for this. We're developing programs that begin with airmen coming to Lackland, officers coming in to various accession forces, noncommissioned officer academies, commander's

schools, etc. We want to have consistent messages, appropriate to the audience, across the ranks. And we are educating our leaders to deal with these problems wherever they're faced."

The cornerstone of this effort was a series of self-assessments conducted by major commands focusing on each one's sexual assault prevention and response capabilities. A headquarters integrated planning team undertook a parallel effort to review established policies, conduct corporate and university benchmarking, and engage in sexual assault subject-matter experts external to the Air Force. Representatives from the MAJCOMs and the headquarters IPT worked together to capture findings and develop recommendations.

This assessment represents the culmination of an 18-month process. Although the learning



Lt. Gen. Roger Brady

process continues, the Air Force is comfortable drawing three overarching observations:

- ◆ The sexual assault problem is much more complex than it seemed initially.
- ◆ Sexual assault is a societal problem. Consequently, it is also an Air Force problem. There are no quick solutions to address sexual assault. It will require positive, ongoing efforts to foster and inculcate institutional change.
- ◆ Commanders and leaders at all levels are key to the process of institutional change.

Recognizing and understanding the sexual assault problem is challenging. Air Force commanders have been working this issue on a case-by-case basis rather than attacking it as cultural and societal issue. The Air Force must do a better job of defining and understanding the crime of sexual assault and the behavior that spawns it. Ultimately, the Air Force must work through its commanders to create an institutional environment that refuses to accept or facilitate such behavior.

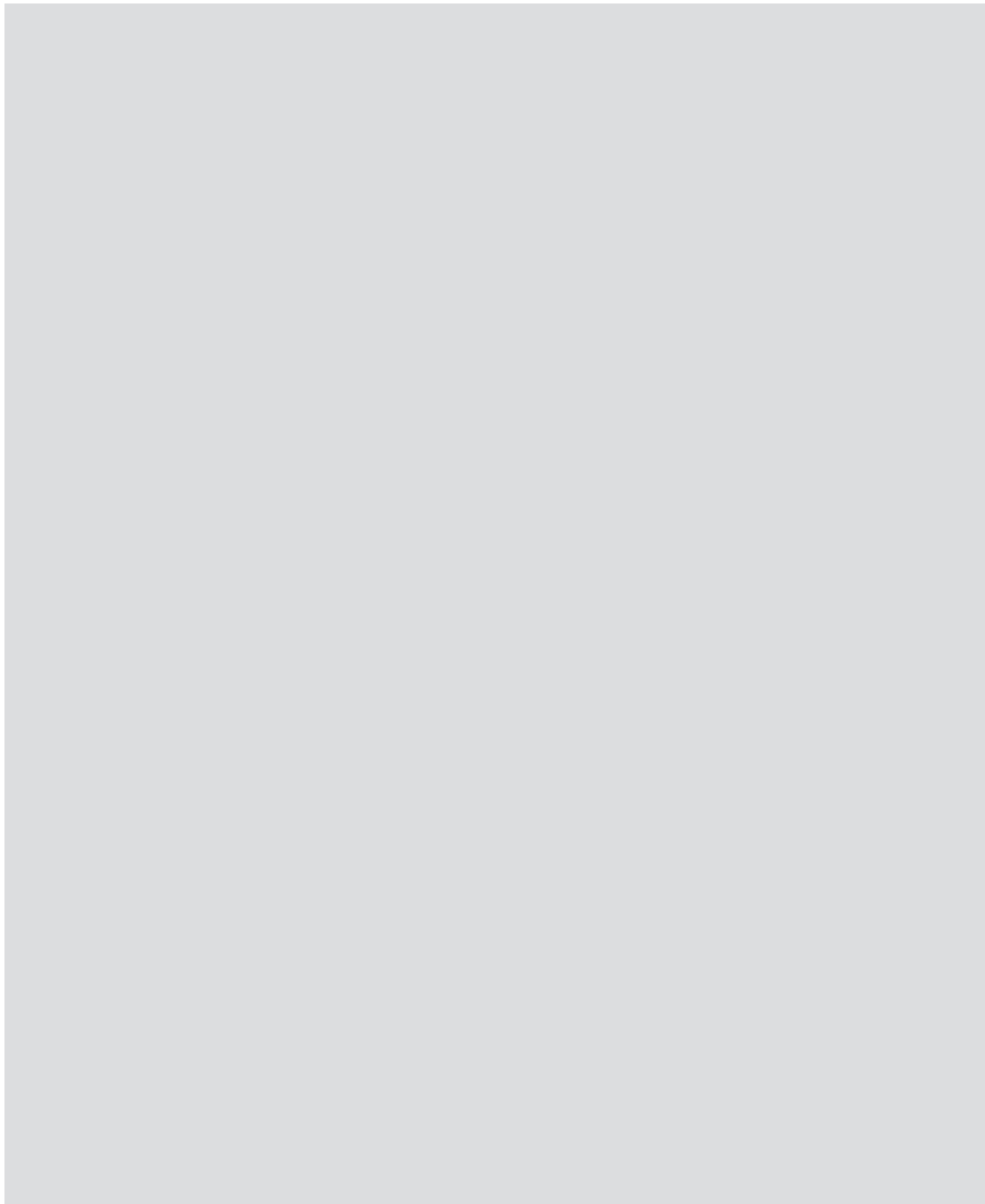
"Finally, let me say that this is an issue that has to do with who we are as Airmen," General Brady said. "It has to do with our core values. Just as we talk about integrity first, service before self and excellence in all we do, there is a vital component in each of those that has to do with respect. When we have sexual assault we have a clear lack of respect. As Airmen we must respect ourselves, we must respect the institution and its values and each other."

"Airmen come into the Air Force because they want to be part of a winning team. And to be a winning team every one of us - every man, every woman - has to be a full-up round. We cannot have a situation in which one airman, for whatever reason, lives in fear of another. Winning teams do not operate that way. We're a team: men, women, civilians, military, officer, enlisted, Guard, Reserve and active. One team, one total force, one standard."

**"A**irmen come into the Air Force because they want to be part of a winning team. We cannot have a situation in which one airman, for whatever reason, lives in fear of another. Winning teams do not operate that way."

— Lt. Gen. Roger Brady  
Deputy chief of staff for personnel





# 305th RQS deploys to provide assistance, hurricane relief



Courtesy photo

Master Sgt. James Sanchez and Senior Master Sgt. Landon Willhoite, both with the 305th Rescue Squadron, work to pack bags of supplies that will be used in the effort to assist hurricane victims.

By Tech. Sgt. Ruby Zarzyczny  
305th Rescue Squadron Public Affairs

While Hurricane Frances approached the coast of Florida, reservists from the 305th Rescue Squadron here packed up to fly to Georgia to prepare for possible hurricane relief and rescues in the wake of the category four hurricane.

The reservists packed enough equipment and medical supplies to be self sufficient after the hurricane hit.

Three aircrew and pararescue teams departed here Sept. 3 on a KC-135 from the 452nd Air Mobility Wing at March Air Force Base, Calif. to meet up with the 920th Rescue Wing from Patrick Air Force Base, Fla. who have already evacuated to Dobbins Air Force Base, Ga.

After the hurricane hit the area, the Federal Emergency Management Agency played a major role in coordinating the rescue and evacuation activities.

The Reservists from the 305th RQS are prepared to conduct medical and evacuation emergencies and plan to stay throughout the duration of the emergency.



Courtesy photo

Reservists from the 305th Rescue Squadron at Davis-Monthan load a KC-135 with supplies they will use to assist victims of Hurricane Frances.

# Resolving conflict in the United States Air Force

By Carlos Torres

355th Wing Military Equal Opportunity

Instead of pulling a set of headphones over your ears to block out the latest in a series of shouting matches from coworkers, why not call the base Military and Civilian Equal Opportunity office?

Here at Davis-Monthan, there are options to make the work environment a more inviting place.

A program called Alternative Dispute Resolution uses mediation to help settle office disputes and is the Air Force's preferred method.

Mediation is a form of ADR useful in resolving workplace disputes early on. It enhances working relationships by resolving the conflict at the lowest level and can save the parties involved a great deal of money in litigation fees. When you have a workplace dispute, it affects the entire organization. It can polarize an office or shop and pits one organization against another. Workplace conflict can lead to decreased productivity, increased mistakes, causes accidents and could escalate to violence in the workplace.

Workplace violence is the last thing you want to happen in your work area. This is why mediation is so important in the prevention of violence in the workplace.

Mediation is a voluntary process. It brings

the disputing parties together with a third neutral party to assist in the dispute resolution. During mediation, the parties discuss the issues at hand in an attempt to resolve the dispute. The information discussed during the mediation is confidential. This allows the parties to talk about the problems or issues without fear of reprisal or that the information will be revealed to anyone outside of the mediation. The parties work toward resolving the dispute.

In the end, the resolution belongs to the parties involved. The parties come up with the resolution to the dispute, not the mediator. The mediator's purpose is to observe, making sure that both parties have an opportunity to speak without any interruptions. In most cases, the dispute is resolved to both parties' satisfaction, the working relationship between the parties is enhanced and communication opens the door for a better work environment.

Mr. Joseph McDade, Jr. Deputy General Counsel is committed to the Department of the Air Force Alternative Dispute Resolution Program. The Administrative Disputes Resolution Act of 1996 requires each agency to designate a senior official to be the agency dispute resolution specialist. The ADRA also requires each agency to adopt agency-wide policies and procedures and to provide training on a regular basis for employees

involved in alternative dispute resolution. A number of other statutes, executive orders, regulations, and policies require the Air Force to take steps to promote its use.

The Secretary of the Air Force recognized that these mandates cut across all functional areas to include workplace, contract, acquisition and environmental matters, and that the key to a successful ADR program would be the integration of ADR efforts across functional lines.

As a result, the SECAF issued Air Force Policy Directive 51-12 to formalize the role of the Office of the General Counsel in promoting ADR in all functional areas in the Air Force. Among other things, AFPD 51-12 requires the General Counsel's office to develop Air Force-wide ADR policy, programs and procedures to ensure the Air Force develops an integrated approach to implementing the myriad mandates to increase the use of ADR.

Davis-Monthan's military and civilian equal opportunity office believes ADR works very well to resolve workplace disputes and continues to improve its approach to mediation. Be on the look out for more information on ADR. We encourage parties to use the chain of command to try and resolve disputes but we also encourage the chain of command to call us to use mediation when ever possible.

## Chief's Group announce Aug. Sharp Troop Awards

Congratulations to the following Airmen who were recognized by the Chief's Group as outstanding Airmen for their projection of a professional appearance, outstanding

bearing and exceptional professionalism.

**Staff Sgt. Christian Hendrick**, 25th Operational Weather Squadron; **Tech. Sgt. Todd Barlow**, 355th Contracting Squadron;

**Staff Sgt. Erin Jaussaud**, 612th Air Communications Squadron and **Specialist Andrew Kirby**, D-M Elite Guard.





## Final Answer

What does 'Service Before Self' mean to you?



**Master Sgt.  
Jack Ayres**  
355th Equipment  
Maintenance Squadron

*"When faced with a choice between personal benefit or the Air Force's needs the latter should always be your choice."*



**Master Sgt.  
Joel Bertrand**  
Detachment 3

*"Being able to answer, 'What have I done for the Air Force today?' to me is 'Service Before Self'."*



**Maj.  
Vern Pendley**  
357th Fighter  
Squadron

*"It means the duty to our nation comes before personal desires."*



**Senior Airman  
Matt Colvin**  
41st Electronic  
Combat Squadron

*"'Service Before Self' is doing what's right even when no one's watching."*



**Tech. Sgt.  
Hilario Carrizales**  
355th Communications  
Squadron

*"Setting aside your own personal ambitions and desires in order to accomplish the mission."*



**Airman 1st Class  
Grant Wilhelm**  
563rd Maintenance  
Squadron

*"'Service Before Self' means putting other people's needs in front of your own."*

### Reading Seed seeks 500 volunteers to read to Pima County elementary students

The Reading Seed is a literacy program for elementary students in Pima County in first, second and third grades.

Volunteers are needed to tutor students

one hour a week as a reading coach at local elementary schools, in a school close to the volunteer's home. A training workshop is scheduled for Sept. 21 from noon to 3 p.m. at

the Golf Links Library, located at 9640 E. Golf Links Road.

For more information, or to volunteer, call Penny Pauly at 798-0700.

## Sonoran Spotlight

(Editor's note: Sonoran Spotlight is a weekly feature of the Desert Airman that profiles a member -- officer, enlisted or civilian -- of the Davis-Monthan Air Force Base Desert Lighting community. Members are nominated by their unit commander or first sergeant.)

*This week's Sonoran Spotlight is Staff Sgt. Linda Sanderson from the 355th Logistics Readiness Squadron. Sergeant Sanderson is a supply liaison to nine aircraft maintenance squadrons and 15 maintenance squadron support sections. According to her supervisor, Tech. Sgt. Gregory Smith, she was nominated for the spotlight "due to her aggressive ability to get the job done. Her aggressive efforts assured rapid completion of a short notice Central Command-directed 40 A-10 Pod modification. Even with such a demanding schedule she still has managed to make time to volunteer [in various programs]."*

*The following are Sergeant Sanderson's responses to a variety of questions:*

**Best Aspects of Job:** By working in the Maintenance Supply Liaison, I find it very rewarding that my work makes a direct

impact in supporting the D-M Flying Mission.

**Career Goals:** I have always strived to give 110 percent no matter what task I am given. I plan to finish my Community College of the Air Force this year and work towards another degree. Being an Air Force brat, the military has always been in my life and will continue to be in of my life even after I retire.

**Hobbies, Outside Activities:** I enjoy playing sports, fishing, and camping in my new trailer. When I am not at work, my husband and I take every opportunity to travel and enjoy the great outdoors.

**Name someone who inspires you:** My brother has always been a big inspiration to me; he has achieved so much in life and shown me that nothing can stop you from achieving your goals or dreams.



Senior Airman Brandy Dupper-Macy

### Operation: Leadership Boot Camp seeks volunteers to speak to local community middle schools

Operation: Leadership Boot Camp program is a five week course promoting discipline, respect, leadership skills and self-esteem for children in sixth through

eighth grades. LBC is looking for enthusiastic volunteers from D-M to volunteer. The next class is scheduled to begin Sept. 27. LBC will be held Monday through Friday

from 4 p.m. to 6 p.m.

If you would like to participate or have questions, contact Staff Sgt. T. Augurson at 991-3591 or e-mail at [bootcamp@cox.net](mailto:bootcamp@cox.net).



## Working to defend the base one mortar, one bomb, one threat at a time

By Stephanie Ritter  
355th Wing Public Affairs

It was early spring when security forces personnel manning the gate at a deployed location in Southeast Asia started to question the actions of a delivery driver. The driver was a contractor who had been on base before but he seemed different that day, almost nervous. The gate guards made the decision to not chance the situation and placed a call to members of the Explosive Ordnance Disposal Flight, deployed from Davis-Monthan, to assess the situation.

"Our job in a situation like that is to take care of the vehicle safely in time without losing credibility," said Master Sgt. Robert Hannan, 355th Civil Engineer Squadron EOD flight chief. "We don't want to just go in and blow something up without knowing exactly what we are dealing with. We want to determine what the correct course of action is as quickly as possible so no one gets hurt. We have everything you can think of, from X-ray machines to detection devices, so we can be 98 percent sure what it is before we act."

In the case of the suspicious truck, the EOD team was able to discover a satellite targeting device. After the discovery, the decision was made to remotely open the remainder of the truck to ensure there were no hidden explosives. While the vehicle was destroyed, no lives were lost in the process.

This is just one of many stories members of the 355th CES EOD flight here love to tell.

While they are a small flight with only 15 Airmen assigned, they have many missions and impact a wide variety of people on and off base.

In February, eight members of the team deployed to Iraq and conducted more than 450 EOD operations.

"One of the main goals was to find large stockpiles of weapons and blow them up," said Staff Sgt. Clay Sigler, 355th CES EOD technician. "The reason for this was to get the weapons out of the hands of terrorists."

The EOD members were able to destroy 16 separate munitions caches resulting in the destruction of almost 40,000 munitions and more than 55,000 pounds of explosives.

In addition, the team responded to 84 unexploded ordnance items and nine UXO incidents during attacks.

While the deployed members were busy providing a safer theater environment, the other half of the shop was left here to maintain a high level of operations.

According to their mission statement, on the home front, "the 355th CES EOD provides a safe operating environment to allow the safe launch and recovery of aircraft.



Courtesy photo

While deployed, Explosive Ordnance Disposal Flight members worked to find and destroy large stockpiles of weapons like these mortars and bulk explosives. The goal was to keep them out of the hands of terrorists.

[They] protect D-M personnel and material from the effects of unexploded ordnance, terrorist devices and improvised explosive devices containing conventional explosive, nuclear, chemical and biological materials and weapons of mass destruction."

The team also lends its hand to help support agencies off base.

"Southern Arizona was a bombing impact range during World War II," said Senior Airman Steven Hager, 355th CES EOD technician. "As people start building further into the desert, they find military ordnance they need us to dispose of."

See **EOD**, Page 15



Courtesy photo



Courtesy photo

(Above) Members of the Explosive Ordnance Disposal Team, deployed from the 355th Civil Engineer Squadron, deploy a "Mini Andros" robot to disarm an Improvised Explosive Device near Balad, Iraq as the U.S. Army provides security. While deployed, the team was able to defeat 17 roadside bombs without damage to infrastructure or injury to military or civilian personnel.

(Left) Senior Airman Christopher Riley, deployed from 355th Civil Engineer Squadron Explosive Ordnance Disposal flight, prepares to destroy an unexploded rocket after an enemy attack on Balad Air Base, Iraq.





Courtesy photo

(Above) The Army and Air Force Explosive Ordnance Disposal teams work together on an operation to destroy a weapons cache near Balad, Iraq. Destroying the weapons is important to get them out of the hands of terrorists who use the large projectiles as a major component of roadside bombs

(Right) An Explosive Ordnance Disposal team member examines the remains of the vehicle used in an attempt to smuggle a satellite targeting device on to Balad Air Base, Iraq. Once the device was detected, the team destroyed the vehicle as a safety precaution against any other hidden devices.



Courtesy photo

## EOD

Continued from Page 14

In addition, the team provides support to the Secret Service.

"We provide support for the president, vice president, their families, all secretaries, foreign heads of state, presidential candidates, basically anyone the secret service offers protection to," Sergeant Hannan said. "The threat assessment of any area is completed by the Secret Service. When they ask for our assistance, we go in and do a sweep of the area based on that threat assessment."

So far this fiscal year, the team has completed 59 missions for the Secret Service including both the Democratic and Republican National Conventions.

But as their area of responsibility increases, including many high risk missions, EOD has managed to remain statistically one of the safest jobs in the Air Force with only 12 active duty deaths since its formation in 1947, according to Sergeant Hannan. This is in part due to an extensive training process.

"The tech school is supposed to be 27 weeks but with all of the stuff there is to learn and with

all of the tests, people usually plan on [more than that]," said Airman 1st Class Travis Eygabroad, the newest member to 355th CES EOD flight. "We had 16 hour days at tech school and now that I am here, I am going through upgrade training."

And EOD members know that part of their job is to constantly learn new ways of doing things. As technology changes, and as the enemy gets savvy with new advances, EOD has to do its part to try and stay one step ahead of the learning curve.

"We have to learn how to think like a terrorist," Sergeant Hannan said. "Before we know how to make a bomb safe, we have to know how to make the bomb."

This thirst for knowledge and the willingness to work hard to provide a safe environment is just a piece of what it takes to get into this career field.

"In addition, the screening process is tremendous," Sergeant Hannan said. "This is a top secret clearance career field. Explosive Ordnance Disposal is a volunteer job. You can't tell someone they are going to be in this career field. They have to want to be here."

And with the love of the job comes acceptance of the ins and outs of all it has to offer.

"I guess you could say we don't have normal days," Sergeant Hannan said. "Each day we come to work can be different from the one before."

With the variety, EOD technicians often find they are able to stay in the background of the base populace.

"This is a job most people don't see or know about," Sergeant Sigler said. "That is, until there's an emergency."

But when there is an emergency, they want people to know exactly what to do.

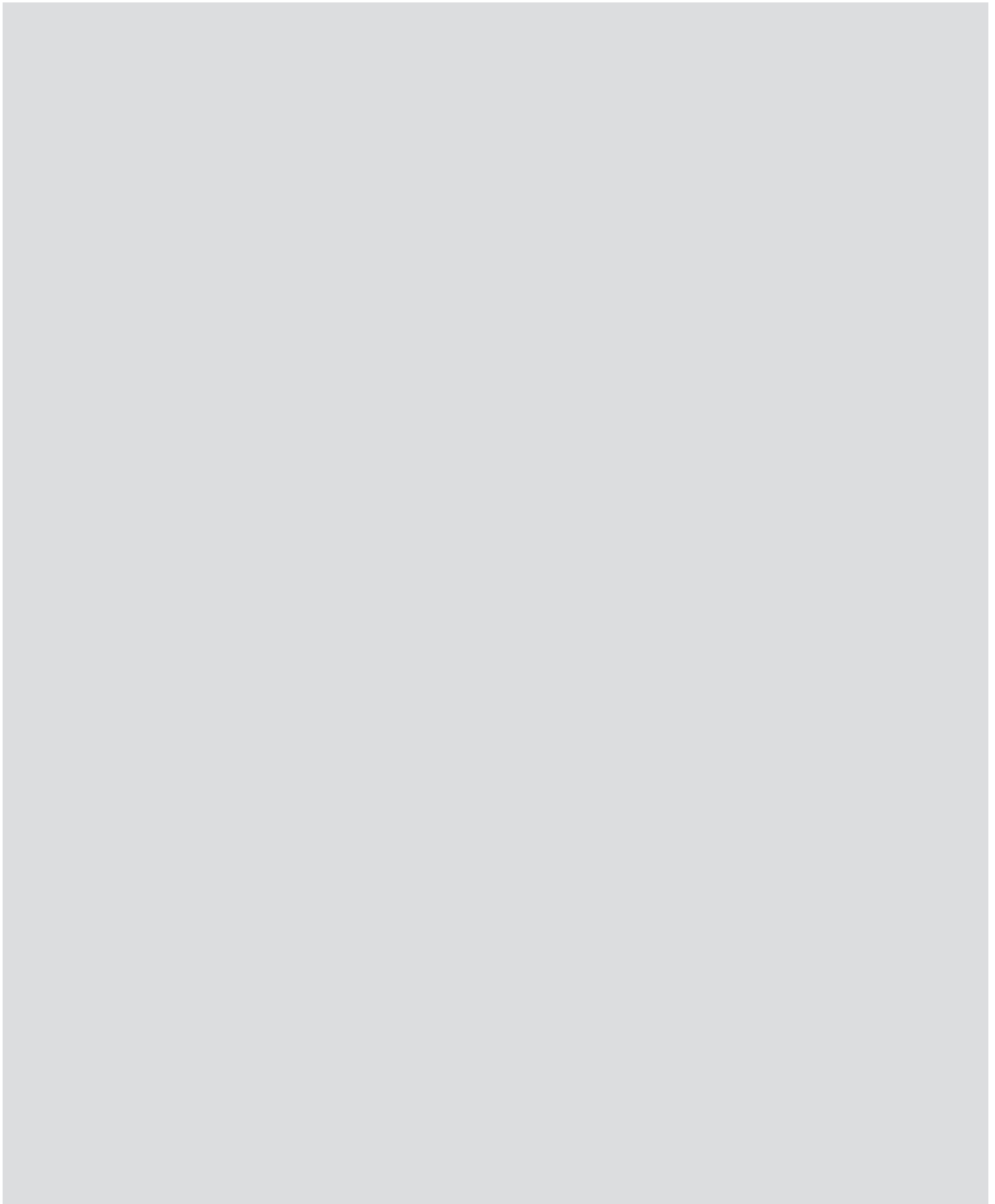
"If someone finds a suspicious package, the main thing to remember is don't touch it," Airman

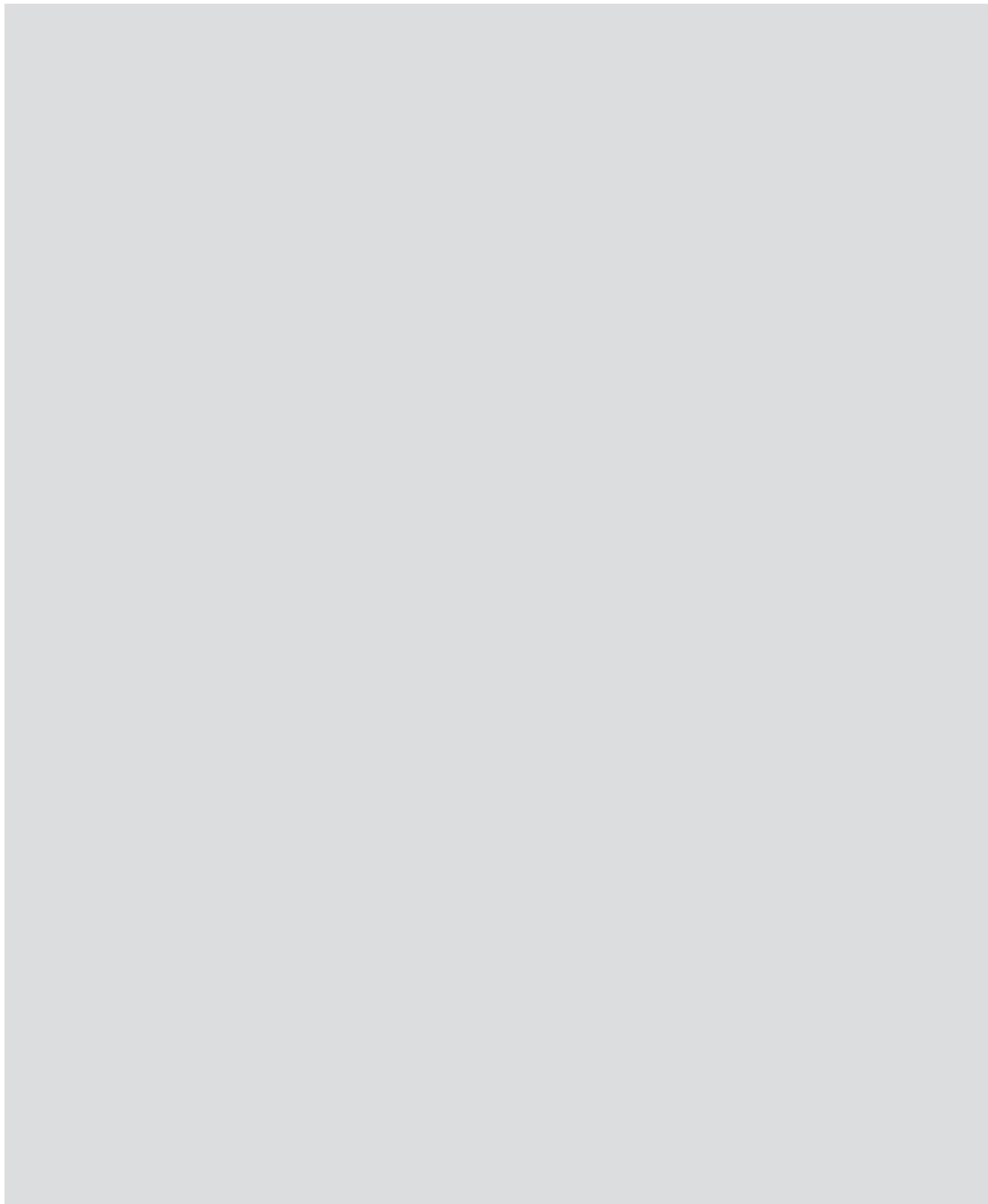
Hager said. "Call security forces personnel right away so they can call us to take care of it. Even if you're not sure, just call. We'll go out on calls that turn out to be diaper bags all day for the one chance it's a bomb."



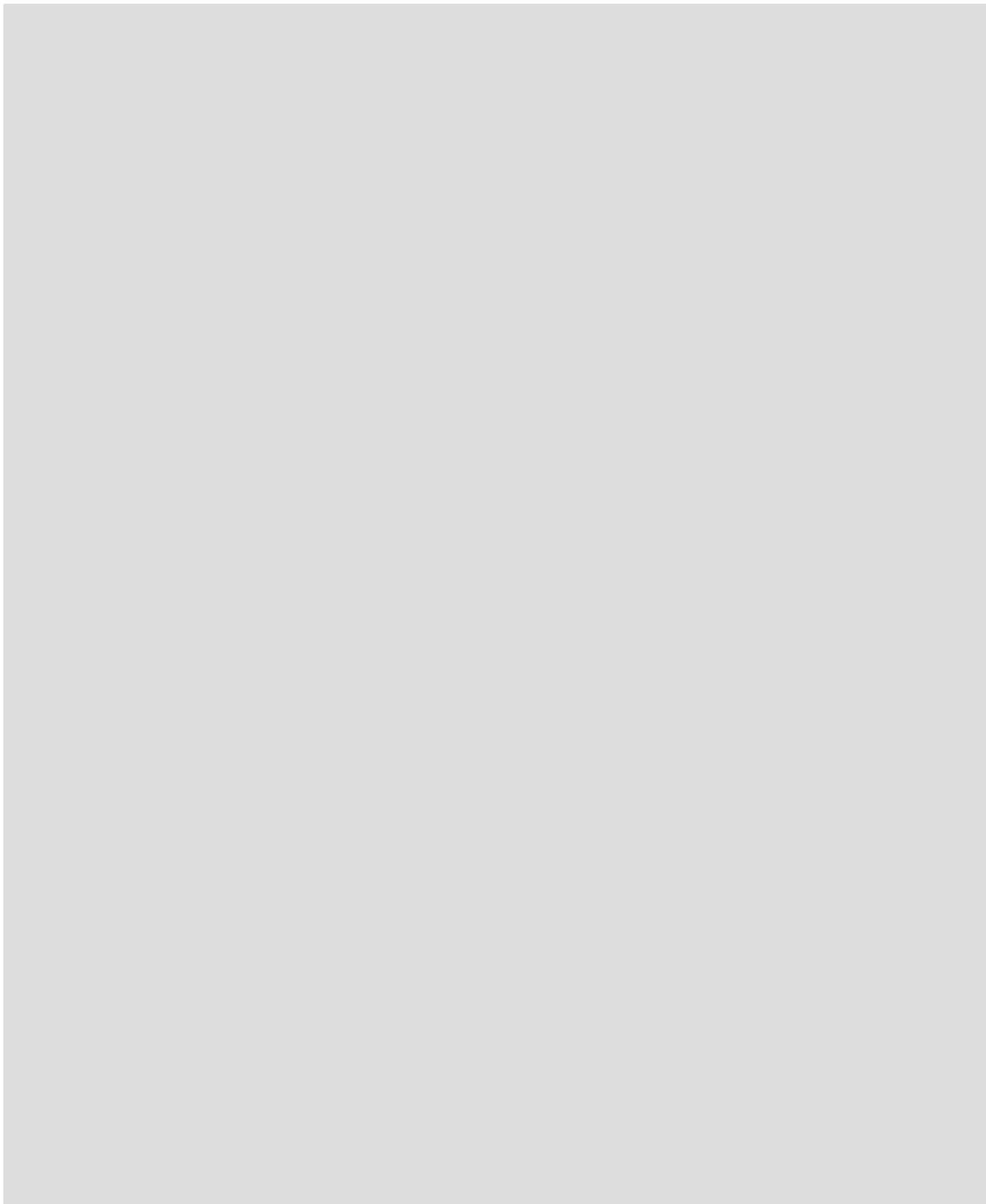
Senior Airman Christopher Riley, 355th Civil Engineer Squadron, demonstrates the remote capabilities of the Explosive Ordnance Disposal flights MK VI robot. The robot is used to clear areas without risk to human life as well as allow EOD members to work on suspect devices from a distance.

Staff Sgt. Russell Wicke









## Fitness Center Classes

The following is a current list of classes offered at both fitness centers. Class fee is listed if applicable. For more information about any of the classes, visit either the New Fitness and Sports Center or Haeffner Fitness Center or call 228-0021.

### Monday

6 to 6:30 a.m. - Stomach Aerobics - New Fitness Center  
 11 to 11:45 a.m. - Water Aerobics - New FC  
 11 a.m. to noon - Pilates - \$2 - New FC  
 11 a.m. to noon - Step Aerobics - Haeffner  
 Noon to 1 p.m. - Spinning - Haeffner  
 5 to 6 p.m. - Step Aerobics - Haeffner  
 5 to 5:50 p.m. - Dang Soo Do (8-14 yr olds, white and yellow belts) - New FC  
 6 to 6:50 p.m. - Dang Soo Do (8-14 yr olds, orange belts and up) - New FC  
 7 to 8 p.m. - Dang Soo Do (15 years plus) - New FC

### Tuesday

9:15 to 10 a.m. - Water Aerobics - High - New FC  
 10 to 11 a.m. - Senior/Low Impact Aerobics - \$2 - Haeffner  
 Noon to 1 p.m. - Circuit Training - Haeffner  
 5 to 6 p.m. - Spinning (Intense) - \$2 - Haeffner  
 5 to 6 p.m. - Step Aerobics - \$2 - New FC  
 6 to 7 p.m. - Pilates - \$2 - New FC  
 6 to 8 p.m. - Self Defense (Kyokushin) - \$25/month - New FC

### Wednesday

6 to 6:30 a.m. - Stomach Aerobics - Haeffner  
 11 to 11:45 a.m. - Water Aerobics - Medium - New FC  
 11 a.m. to noon - Pilates - \$2 - New FC  
 11 a.m. to noon - Step Aerobics - Haeffner  
 5 to 6 p.m. - Step Aerobics - Haeffner  
 5 to 5:50 p.m. - Dang Soo Do (8-14 yr olds, orange belts and up) - New FC  
 6 to 6:50 p.m. - Dang Soo Do (8-14 yr olds, white and yellow belts) New FC  
 7 to 8 p.m. - Dang Soo Do (Adults) - New FC

### Thursday

9:15 to 10 a.m. - Water Aerobics - New FC  
 10 to 11 a.m. - Senior/Low Impact Aerobics - \$2 - Haeffner  
 Noon to 1 p.m. - Circuit Training - Haeffner  
 5 to 6 p.m. - Step Aerobics - \$2 - New FC  
 5 to 6 p.m. - Spinning (Intense) - Haeffner  
 6 to 7 p.m. - Pilates - \$2 - Haeffner  
 6 to 8 p.m. - Kyokushin - \$25/month - New FC

### Friday

6 to 6:30 a.m. - Stomach Aerobics - New FC  
 11 to 11:45 a.m. - Water Aerobics - New FC  
 11 a.m. to noon - Pilates - \$2 - New FC  
 11 a.m. to noon - Step Aerobics - Haeffner  
 Noon to 1 p.m. - Spinning - Haeffner  
 5 to 5:50 p.m. - Dang Soo Do (8 to 14 yrs, white and yellow belt) - New FC  
 6 to 6:50 p.m. - Dang Soo Do (8 to 14 yrs, orange belts and up) New FC  
 7 to 8 p.m. - Dang Soo Do (Adults) - New FC

### Saturday

10 to 11 a.m. - Step Aerobics - \$2 - New FC  
 11 to 11:45 a.m. - Water Aerobics - New FC

### Sunday

11:30 to 12:30 a.m. - Step Aerobics - \$2 - New FC

### Indoor pool hours

Mondays through Fridays 5 a.m. to 8 p.m., Saturdays 8 a.m. to 5 p.m and Sundays and Holidays 9 a.m. to 5 p.m.



Staff Sgt. Lannie McNeal

*Ethan Dobbins happily waits for his mommy, Melanie Dobbins (background), wife of Airman 1st Class Jacob Dobbins, 355th Medical Operations Squadron, to finish her stretches as part of a demonstration workout for expectant mothers as well as moms with children from 6 weeks to 24 months.*

## Baby Boot Camp

Jennifer Wiehrdt, wife of Capt. Jason Wiehrdt, 41st Electronic Combat Squadron, and Jennifer Lawrence did a demonstration at the new fitness and sports center Aug. 28 of a program called Baby Boot Camp. Baby Boot Camp caters to expectant moms as well as moms with children from 6 weeks to 24 months. Throughout the work-out routine, mothers are able to interact with their children by using them as weights or a point

to stretch towards. The interaction allows the mom to get a workout while still playing with her child. Baby Boot Camp was started by a woman named Kristen Harler who lives in San Francisco. After having her child she looked for a workout program that catered to new moms and was unable to find one so she developed a workout system of her own. For more information on the Baby Boot Camp Program, call the fitness and sports center at 228-0021.

## Sports Shorts

### Sunday Football at the Desert Oasis

Come out and have a great time with your friends Sunday at The Desert Oasis Enlisted Club for Sunday Football Frenzy, featuring National Football League Sunday Ticket. Watch up to six different NFL games every week on multiple screens. Doors open at 9 a.m. While there, enjoy a take out breakfast from the Eagles Nest restaurant or order a pizza, sub or side from Cabanas restaurant starting at noon.

The Desert Oasis Enlisted Club is celebrating the 10th year of the popular Football Frenzy club promotion. Once again, club members will have the opportunity to win prizes like a plasma television, a trip to a regular season National Football League game in Tampa Bay, Fla., tickets to the 2005 Super Bowl in Jacksonville, Fla. or the 2005 Pro Bowl in Hawaii. Club members will also be taking home fantastic local prizes including an X-Box System with a Madden NFL 2005 game. The club will also be offering food

and drink specials as well as prizes and lots of fun and games. For more information, call 228-3100.

### Punt, Pass, Kick competition

The youth center has a Punt, Pass and Kick competition Sept. 23 from 6 to 8 p.m. on the major field behind 12th Air Force headquarters. The competition is for girls and boys ages 8 to 15 years. Each participant will compete against their peers in punting, passing and place kicking skills. For more information, call 228-8844.

### ACC Golf Championships

The Blanchard Golf Course is scheduled to host the Air Combat Command Golf Championships from Sept. 22 to 24. Fifteen ACC bases with three member teams will be competing. There will be an Icebreaker Wednesday and championship play Thursday

See **Sports Shorts**, Page 20

## Sports Shorts

Continued from Page 19

and Friday. D-M representatives will be Brig. Gen. Mark Stearns, 12th Air Force vice commander, Airman 1st Class Ryan McAllister, 355th Civil Engineer Squadron, and Retired Master Sgt. Steve Walton. Trophies and gift certificates will be awarded to top players in each of the three flights. For more information regarding the ACC tournament, call 228-5879.

### Operation Night Hoops

The youth center is now hosting Operation Night Hoops Saturdays through Oct. 15. The program incorporates basketball skills and tournament play with life skills workshops before or after the games. Last year more than 60 teens participated. Downtown teams are also invited to make it more fun and challenging. The program fee is \$10 per person for teens ages 13 to 18 years. For more information, call 228-8844.

### Horseback Trailride

There is a Fort Huachuca Horseback Trailride Sept. 25. Participants will arrive at Ft. Huachuca for a 2-hour horseback trailride

through the Huachuca mountains. After the ride there will be a barbecue dinner. Participants must be seven years of age or older to ride, need to bring plenty of water and should dress for the weather. Sign up early as space is limited. The cost of \$40 includes transportation, dinner and trailride. For more information, call 228-3736.

### Ping Pong Challenge

There is a Ping Pong Challenge for pre-teens and teens from 6 to 8 p.m. Sept. 29. Prizes will be awarded to the first and second place winners. For more information, call 228-8844.

### Varsity sports teams

D-M's Women's Varsity Volleyball Team and Men's Varsity Baseball Team are looking for players. Anyone interested in playing volleyball should call Tech. Sgt. Thomas Wilson at 228-5680 or send an e-mail to [thomas.wilson2@dm.af.mil](mailto:thomas.wilson2@dm.af.mil). Those interested in trying out for the baseball team should call 2nd Lt. Carlos Salas at 228-3360 or send an e-mail to [carlos.salas@dm.af.mil](mailto:carlos.salas@dm.af.mil). For more information about either team, call the D-M Varsity Sports Office at 228-0018.

### Cycling program

The fitness and sports center is looking for

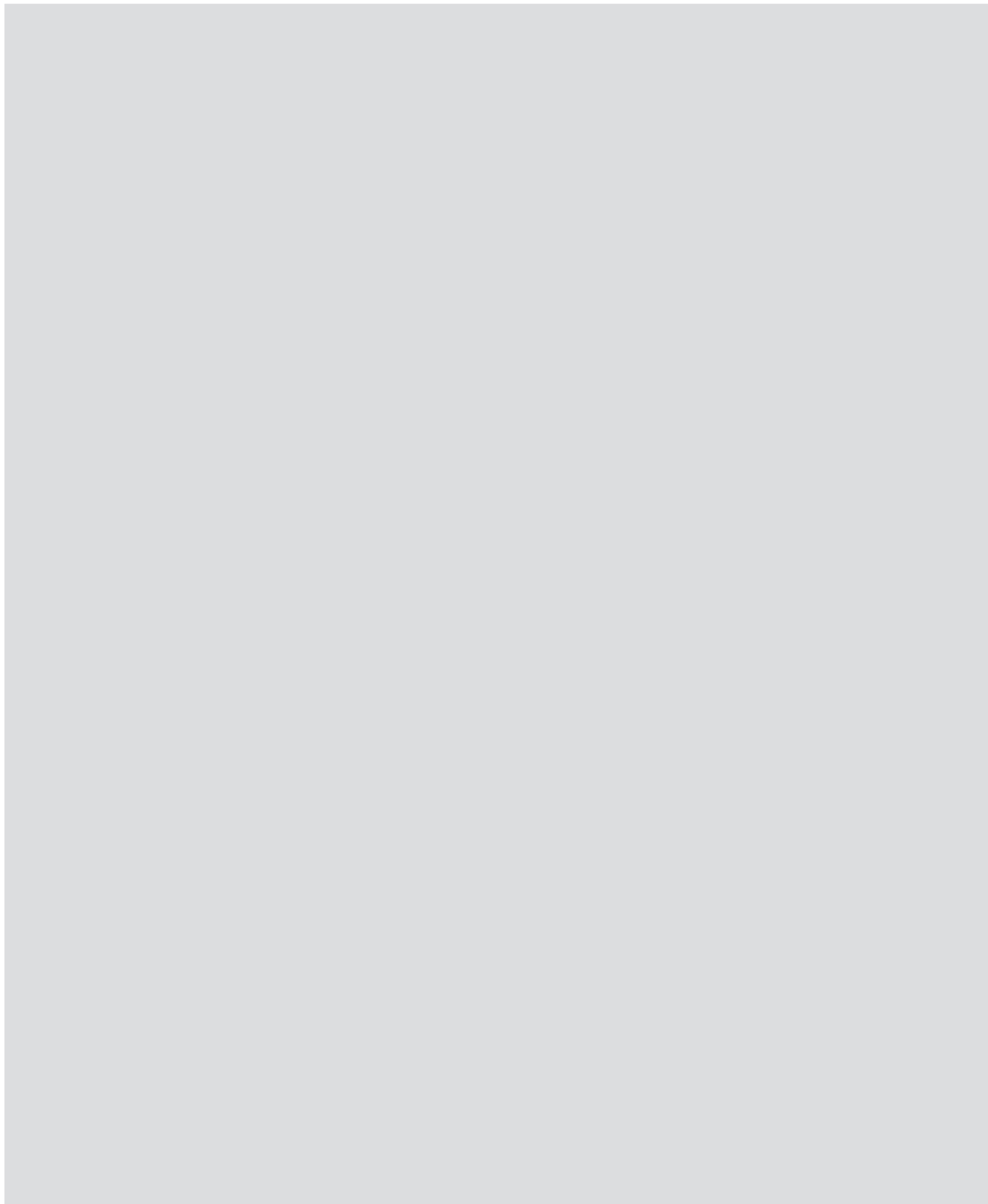
anyone interested in joining an organized group for cycling. Those who are interested can call Staff Sgt. Alvester Johnson or Senior Master Sgt. Kenneth Ramey at 228-0021.

### D-M Paintball Range hours

The Paintball Range is open from 7 a.m. to noon Saturdays and is closed Sundays. Special sessions can still be scheduled by reservation for weekdays and Sundays. Two fields are available for about \$5 less than off-base ranges. The paintball range is located off of Yuma Road by the old archery range. Packages start at \$20 and include everything needed for some paintball fun. For more information, call 228-3736.

### Archery Range, Trap & Skeet Range

The D-M Archery Range and Trap & Skeet Range is available to all active duty, dependents, Department of Defense civilians and retirees. The Archery Range is co-located with the Paintball Range off of Yuma Road. Anyone wishing to use the Archery Range may check out the key from outdoor recreation. The Trap & Skeet Range is open Saturdays and Sundays from 8 a.m. to noon. Cost is \$4 per round. The Skeet Range is located at the end of Yuma Road at the Firing Range. For more information on either activity, contact outdoor recreation at 228-3736.





## Chapel Information

*Services and activities offered by the D-M chapel are listed below. For more information on Jewish or Muslim services, Sunday School programs, Vacation Bible School, Bible studies, youth groups and ministries, call 228-5411.*

### Catholic Mass schedule

**Saturday:** Mass is at 5 p.m., Sacrament of Reconciliation is at 4:30 p.m. at Desert Dove Chapel.

**Sunday:** Mass is at 7:30 and 10 a.m., Sacrament of Reconciliation is at 9:15 a.m. at Desert Dove Chapel.

**Daily:** Mass is at 11:30 a.m. at Hope Chapel. Rosary begins at 11:10 a.m. at Desert Dove.

### Protestant Services schedule

**Sunday:** Contemporary Service is at 9:45 a.m. and Gospel Service is at 11:15 a.m. at Hope Chapel. Traditional Service is at 11:15 a.m. at Desert Dove Chapel.

## Education Services

### PIMA Community College

Students can now register for Fall Term II, which starts in October and runs through December. Pick up a schedule in the Pima College Office in Building 3200, Room 224. While there, schedule an advising appointment to see how close you are to getting a degree. For more information, call 206-4866.

### Scholastic Aptitude Test

The SAT is scheduled for Sept. 17 at 8 a.m. in Building 3200, Room 265. A minimum of five people must be signed up to take the exam or it will be cancelled. To sign up, call 228-3813 or 228-4815.

### American Public University System

American Public University System (American Military University, American Public University and American Community College) is extending the dates to sign up for October courses in order to accommodate students who use tuition assistance funding. Completed and approved TA forms will now be accepted until Oct. 18 at 12:01 a.m. For more information, send an e-mail to [student\\_services@apus.edu](mailto:student_services@apus.edu).

### Testing fee increase

The Defence Activity for Non-traditional Education Support Standardized Tests testing fee will increase to \$60 for military retired personnel and dependents of active duty and retired personnel. The increase is scheduled to be effective Oct. 1.

### U of A advisor

The University of Arizona Academic Advisor will be available on base Sept. 13 in Building 3200, Room 264 from 1:30 to 4 p.m. Those interested can walk-in or make an appointment by contacting Judy Seger at 626-8201 or [jseger@email.arizona.edu](mailto:jseger@email.arizona.edu).

## Family Support Center

### Pre-separation Counseling

This class is scheduled to take place at the family support center Tuesday and Sept. 21 from 9 to 10 a.m. It is mandatory for military members and will acquaint departing members with services and agencies available to help transition to the civilian workforce. The class size is limited to 10 attendees and should be scheduled no later than 90 days before separating, retiring or, in special circumstances, as soon as possible. To sign up, call 228-5690.

### Baby Basics

Baby Basics is for mothers who are expecting or are new parents to come and learn about their baby's development. The next class is scheduled to take place Tuesday from 10 a.m. to noon on the second floor of Building 4220. Discussions take place regarding basic infant care, growth and development. For more information, call 228-2104.

### Veteran's Affairs Claims Assistance

A Veteran's Affairs representative is scheduled to provide group appointments concerning veterans and disability benefits Sept. 17 at 1 p.m. in Building 3200, Room 266. For more information, call 228-5690.

### Hearts Apart Golf & Stuff

Those whose spouses are deployed or on a temporary duty assignment are encouraged to register for Davis-Monthan's Hearts Apart group. Once registered, individuals can bring the kids and join the rest of the group for a day of fun at Golf & Stuff Sept. 18 at 10 a.m. To make reservations no later than Tuesday, call 228-5690.

### Mutual Funds 101

Mutual Funds 101 is a class that will cover the various categories of mutual funds and concepts of diversification and asset allocation. The class, which will serve as an introduction for those new to the world of mutual funds, is scheduled to take place Sept. 24 from 9 to 10 a.m. in Building 3200, Room 266. To sign up, call 228-5690.

## Happenings

### Air Force Sergeant's Association

The AFSA is scheduled to meet Tuesday at Monte's Place in the Desert Oasis Enlisted Club. Everyone is welcome. For more information, call Master Sgt. Brian Ziemer at 228-3054.

### The Society of Military Widows

The Society of Military Widows is scheduled to meet Wednesday at noon at the Voyager Recreational Vehicle Resort, located at 8701 South Kolb Road, for lunch and a

forum. The event is open to the public. Candidates from Congressional Districts seven and eight will attend. The lunch buffet is \$10. To make reservations before Monday, call Luise Bell at 663-0279. For more information about SMW, call Suzanne Shafe at 579-0789.

### Enlisted Spouses Association

The ESA is searching for new members. Spouses of enlisted, National Guard, Reserve or retired service members, or single active duty Airmen who would like more information can call Tricia Attrill at 514-8900.

### Thrift shop

The thrift shop, located across from the bowling alley, is open Tuesdays and Wednesdays from 9 a.m. to 2 p.m. with consignments closing at 1 p.m.

### ASIST training

There is an Applied Suicide Intervention Skills Training scheduled for Sept. 23 and 24 from 8 a.m. to 4 p.m. at the Desert Dove Chapel. Space is limited so those who are interested are encouraged to sign up early. For more information, or to sign up, call Senior Airman Jennifer Coburn at 228-5411.

## Movies

*Movies begin at 7 p.m. unless otherwise noted. Admission is \$3 for adults and \$1.50 for children under 12 and senior citizens. For the theater recording, call 228-5694.*

### Friday: Thunderbirds (PG)

Tracy Island is home to brilliant entrepreneur and former astronaut Jeff Tracy and his five sons. It is also the headquarters of Tracy's top-secret organization, International Rescue. When master criminal, The Hood, breaches island security intent on commandeering International Rescue's fleet of five highly advanced rescue vehicles, he soon finds his plans obstructed by Jeff's



youngest son who will do anything to save the Tracy family and the Thunderbirds.  
1 hour; 27 minutes

### Saturday and Sunday: The Bourne Supremacy (PG-13)

This film re-enters the shadowy world of expert assassin Jason Bourne, who continues to find himself plagued by splintered nightmares from his former life. The stakes are now even higher for the agent as he coolly maneuvers through the dangerous waters of international espionage all the while hoping to find the truth behind his haunted memories and answers to his own fragmented past.  
1 hour; 48 minutes



## Grandparents' Day Brunch

## You Be You With Air Force Services

### "Happy Birthday" certificate

meal at either Cabanas or The Mirage Officers' Club. This is for the primary cardholders only and can not be used to purchase alcoholic beverages. Change will not be returned. For more information, call 228-3301 or 228-3100.

## Deployed Service Bucks

vices Bucks while the member is deployed, and use them in accordance with established procedures. Spouses may pick up Services Bucks as long as current membership is maintained. If a spouse signs for bucks while the member is deployed, no deployed bucks will be issued when the member returns. For more information, call 228-3301 or 228-3100.

## Oktoberfest and Bed Race

The 2nd Annual Southwest Oktoberfest is scheduled to be held at the Desert Oasis Enlisted Club Sept. 17 from 4 to 10 p.m. Come out and enjoy a festive Oktoberfest atmosphere along with fun events like the beer stein and keg rolling races and nail hammering, log sawing and cow milking contests. The annual Squadron Bed Race will kick off the event with the top three winners taking home a share of over \$500 in cash, prizes and trophies. There will also be more than \$4,000 in prize giveaways during the event including hotel and resort stays, dinner and brunch for two, gift certificates and much more. The band "Renegade" will provide live music and German food and beverages will be available for purchase. Local sponsors will also be on hand with free giveaways and to answer questions. Squadron bed race representatives must register their teams and pay the \$15 entry fee at the community center no later than Wednesday. For more information, call 228-3717.

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# SEPTEMBER

For current information on Services activities  
check out our **WEBSITE**  
at [www.desertvocationsllc.com](http://www.desertvocationsllc.com)

**FREE DUES**  
 drop and ask about our  
 "30/30" program!  
 \$1.3 through \$1.4 are eligible

**Calendar September 1st - The Special BBQ Buffet Luncheon includes Shrimp, roast beef and a salad.**

**\$1.00**

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
<b>PHONE NUMBERS</b> <b>General Manager:</b> 228-3301 ext11 <b>Admin. Assistant:</b> 228-3108 <b>Operations Manager:</b> 228-3108 <b>228-3180</b> <b>748-8733</b> <b>747-3234</b> <b>CARRAN</b>	<b>2</b>  <b>LOUIS with Dalia</b> 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00	<b>3</b> <b>ACC FAMILY DAY</b> <b>CLOSED</b>	<b>4</b> <b>CLOSED</b>	<b>5</b> <b>CLOSED</b>	<b>6</b> <b>CLOSED</b>
<b>7</b> <b>CLOSED</b>	<b>8</b> <b>ACC Dalia with Dalia</b> 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00	<b>9</b> <b>Shirley Nigro RUFFALO</b> 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00	<b>10</b> <b>LOUIS with Dalia</b> 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00	<b>11</b> <b>CLOSED</b>	<b>12</b> <b>CLOSED</b>
<b>13</b> <b>Shirley Nigro RUFFALO</b> 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00	<b>14</b> <b>LOUIS with Dalia</b> 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00	<b>15</b> <b>ACC Dalia with Dalia</b> 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00	<b>16</b> <b>Shirley Nigro RUFFALO</b> 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00	<b>17</b> <b>LOUIS with Dalia</b> 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00	<b>18</b> <b>CLOSED</b>
<b>19</b> <b>Shirley Nigro RUFFALO</b> 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00	<b>20</b> <b>LOUIS with Dalia</b> 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00	<b>21</b> <b>ACC Dalia with Dalia</b> 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00	<b>22</b> <b>Shirley Nigro RUFFALO</b> 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00	<b>23</b> <b>LOUIS with Dalia</b> 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00	<b>24</b> <b>CLOSED</b>
<b>25</b> <b>Shirley Nigro RUFFALO</b> 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00	<b>26</b> <b>LOUIS with Dalia</b> 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00	<b>27</b> <b>ACC Dalia with Dalia</b> 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00	<b>28</b> <b>Shirley Nigro RUFFALO</b> 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00	<b>29</b> <b>LOUIS with Dalia</b> 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00 12:00-1:00	<b>30</b> <b>CLOSED</b>

**For our under 21 Members**

**All non-alcoholic beverages are 1/2 price**

**Members give membership and receive credit towards your 21st birthday here at VOCUS club**

**1st birthday: \$75 Club Coozie**

**2nd birthday: \$75 Club Coozie**

**3rd birthday: \$75 Club Coozie**

**4th birthday: \$75 Club Coozie**

**5th birthday: \$75 Club Coozie**

**6th birthday: \$75 Club Coozie**

**7th birthday: \$75 Club Coozie**

**8th birthday: \$75 Club Coozie**

**9th birthday: \$75 Club Coozie**

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**16th birthday: \$75 Club Coozie**

**17th birthday: \$75 Club Coozie**

**18th birthday: \$75 Club Coozie**

**19th birthday: \$75 Club Coozie**

**20th birthday: \$75 Club Coozie**

**21st birthday: \$75 Club Coozie**